

RIVERSIDE UNIFIED SCHOOL DISTRICT
and
RIVERSIDE CITY TEACHERS ASSOCIATION
Tentative Agreement

March 17, 2016

Subject to the approval of the Riverside Unified School District Board of Education (the "District") and of the Riverside City Teachers Association ("RCTA"),

Appendix 15, Preschool Instructor Salary Schedule, is amended to read:

RIVERSIDE UNIFIED SCHOOL DISTRICT
PRESCHOOL INSTRUCTOR SALARY SCHEDULE - 005

Effective July 1, 2016

4.75% Increase

WORK YEAR: 185 DAYS (8 HOURS - 10 MONTHS)

Step	1	2	3	4	5
<u>SCHEDULE K:</u>					
Annual	\$39,912	\$41,908	\$44,008	\$46,204	\$48,521
Daily	\$215.74	\$226.53	\$237.88	\$249.75	\$262.28
<u>SCHEDULE L:</u>					
Annual	\$41,908	\$44,008	\$46,204	\$48,521	\$50,936
Daily	\$226.53	\$237.88	\$249.75	\$262.28	\$275.33

Placement Procedures:

a. Schedule K: Preschool instructors possessing an emergency or provisional Child Care Permit.

Schedule L: Preschool instructors possessing a regular Child Care Permit or a Regular elementary teaching credential.



- b. Step Placement: One step for each year of verified experience as a preschool Instructor or as an elementary teacher.
- c. Salaries: Salaries on the schedule are annual rates, based upon a regular teacher work year and an eight-hour (8) workday.

An additional 2% annual stipend will be paid to those employees who have a BA, effective July 1, 2017.


Placement Procedures:

- a. Schedule K: Preschool instructors possessing an emergency or provisional Child Care Permit.
- Schedule L: Preschool instructors possessing a regular Child Care Permit or a Regular elementary teaching credential.
- b. Step Placement: One step for each year of verified experience as a preschool Instructor or as an elementary teacher.
- c. Salaries: Salaries on the schedule are annual rates, based upon a regular teacher work year and an eight-hour (8) work day.
- d. After June 30, 2017, no new hires shall advance beyond the solid line without a BA.

Additionally, for the 2016-17 and the 2017-18 school year, all Preschool Instructors with a BA will receive a 2% off-schedule salary increase.

AGREE:

For the District:



 Kyley Ybarra, Date 5/12/17
 Assistant Superintendent,
 Department of Personnel-
 Leadership & Development

For the Association:



 David Waring Date 5/12/17
 Teacher, Emerson ES
 Chair, RCTA Negotiations Team